

Motivational Gift Small Group Discussion and Application Guide
Content for five meetings

Meeting #1

Action:

Have everyone has complete the assessment. Now have group members share their three highest motivations. With each motivation they should share a practical example of how they see this motivation appearing in their lives.

Prayer Point:

Pray for each other appreciating how God has made each one and for the maximizing of the gifts that are the highest for them.

Meeting #2

Action:

This meeting have group members share their three lowest motivations. Get ready to laugh. With each motivation they should share an example from their life that demonstrates a deficit in each area.

Prayer Point:

Pray for each other asking God to add people around them that are strong in the areas they exhibit weakness.

Meeting #3

Action:

The motivational gifts are often compared to parts of the human body as follows:

- a. Prophecy – eyes
- b. Service – hands
- c. Teaching – mind
- d. Giving – arms
- e. Exhortation – mouth
- f. Administration – head
- g. Mercy – heart

Question One: Have the group members pick one of these comparisons and describe how it is true or maybe not a good comparison.

Question Two: Have the group members describe how a person who is motivated by one gift (the eye) could easily misunderstand a person who is motivated by another gift (the heart). They can use any two motivations.

Prayer Point:

Pray for each other asking for God's help us to appreciate others who do not have like motivations as our own. Perhaps people could give specific names for prayer.

Meeting #4

Action:

Pick a particular scenario like for example visiting someone in the hospital and have group members each pick and describe how a person with one motivation might behave in this scenario. The group should cover all seven motivations. Other possible scenarios might be coming upon a traffic accident or helping someone prepare for an exam.

Prayer Point:

For this time just take prayer requests that might or might not be related to the motivational gifts.

Meeting #5 (allow extra time)

Action:

We want to demonstrate the strengths of each gift. Have everyone pick a motivation in which they are high and come prepared to demonstrate it in 5-7 minutes. Some suggestions follow:

Prophecy – share something that is prophetic for some individuals or the whole group.

Teacher – do a short teaching

Exhortation – share an encouragement for some individuals or the whole group.

Leadership – lead the group through a brief team building exercise.

Serving – do something to serve the group (bring food or wash feet, etc.)

Giving – bring a gift along for everyone.

Mercy – pray for each person to be lifted out of any hardship they are experiencing.

Prayer Point:

To close this study, have each individual sit in the middle of the room and all pray for blessing on them as they go forth and use the spiritual gifts they have been given. Specific scriptures can be prepared ahead of time and shared as well with each group member.